

FACING RACISM IN A DIVERSE NATION

A study circle discussion guide from the Study Circles Resource Center

We need to face racism head-on in order to have healthy communities and a strong country. Everyone must have a voice in exploring the issues, finding solutions, and carrying them out.

Facing Racism in a Diverse Nation

is designed to help cities, towns, and neighborhoods involve all kinds of people in dialogue and problem solving. This fourth edition builds on all that we've learned from communities and offers new resources to:

- Help people of all backgrounds take part in meaningful dialogue;
- Help people examine the gaps among racial and ethnic groups, and explore approaches to creating greater equity; and
- Help communities create lasting change, especially institutional and policy change.

English and Spanish versions of the guide are available for \$5 from SCRC or for free at www.studycircles.org

Contact us to see how we can help you organize dialogue for change.



“With interactive exercises, thought provoking viewpoints, and action planning, *Facing Racism in a Diverse Nation* gives us a real opportunity to work for more inclusive democratic communities.”

— Jim Hunt,

Founder of The Unity Project and
President of the National League of Cities

“From building relationships of trust, to developing concrete solutions, *Facing Racism in a Diverse Nation* helps people have meaningful dialogue as they work toward creating a fair, inclusive and just community and country.”

— The Honorable Jack Kemp,

Former U.S. Representative from New York, Former Secretary of Housing and Urban Development, and Former Vice Presidential Candidate

“*Facing Racism in a Diverse Nation* is a practical tool to help communities address intolerance imbedded in the social, political and cultural traditions and institutions that shape society. We should embrace this guide to help build a pathway to the ‘Beloved Community,’ an all-inclusive America that values the dignity of every human being.”

— The Honorable John Lewis,
U.S. Representative from Georgia

WHAT OTHERS ARE SAYING

“The process of study circles is powerful. Racism is one of the most pressing and enduring legacies of our country. This publication not only helps people have a meaningful dialogue about the problem, but also helps them develop and carry out their own solutions.”

— **The Honorable Bill Bradley**,
Former U.S. Senator from New Jersey

“Racism affects all of us, but we don’t often have the chance to talk about how. This guide can help everyone find their voice in this vital conversation.”

— **Helen Samhan**,
Executive Director of the Arab American Institute Foundation

“This discussion guide will make it possible for people of all backgrounds to have open and frank conversations and to develop strong relationships. This can open the door for real community change.”

— **The Honorable William Winter**,
Former Governor of Mississippi

“We need to continually break the silence about racism whenever we can. This new study circle guide will help communities build the kind of diverse, meaningful dialogue our country needs. It will help people get past their fear and their anger, and take the risk of speaking up. It will help them know that others will listen and support them. And it will help them make sure that the risks they take are worth the effort—that they can lead to effective action and social change.”

— **Beverly Daniel Tatum**,
President of Spelman College and Author of
Why Are All the Black Kids Sitting Together in the Cafeteria?

“A discussion guide such as this that makes it possible for people to come together to talk about serious issues is always welcomed.”

— **Caryl Stern-LaRosa**,
Senior Associate National Director, Anti-Defamation League

“This is a valuable tool. It will help public officials and their diverse constituencies connect to each other. And it provides a way for everyone to be a true participant in creating a more equitable and inclusive community.”

— **Arturo Vargas**,
Executive Director of the National Association of Latino
Elected and Appointed Officials Educational Fund

“Racism must be met head-on in any type of community organizing. *Facing Racism in a Diverse Nation* offers a way for all of us to work together to move our country forward and will inspire everyday people to take leadership roles to erase racism from their communities.”

— **Laura Harris**,
Executive Director of Americans for Indian Opportunity

“A comprehensive tool that helps people work toward creating a strong democratic community where all voices are heard.”

— **Kurt Schmoke**,
Dean of Howard University School of Law
and Former Mayor of Baltimore, Maryland

“To ignore the legacy of racism in our country is to perpetuate it. Only by good people coming together to create open dialogue can we build a strong, vibrant democracy that works for everyone. *Facing Racism in a Diverse Nation* makes it possible to start these critical conversations.”

— **Tzeitel Paras-Caracci**,
Mayor of Duarte, California, President, Asian Pacific American
Municipal Officials (APAMO), National League of Cities